

ILLINOIS EASTERN COMMUNITY COLLEGES, DISTRICT #529

Invites applications and nominations for ...

President of Frontier Community College

Fairfield, IL

The Board of Trustees and the Presidential Search Committee invite nominations and applications for the position of President of Frontier Community College



The new president will assume office on June 1, 2014

Frontier Community College

2 Frontier Drive
Fairfield, IL 62837
www.iecc.edu/fcc



IECC, DISTRICT #529

Illinois Eastern Community Colleges District #529 (IECC) is located in a 3,000 square-mile area of southeastern Illinois near the Illinois-Indiana border. The multi-college District includes Frontier Community College at Fairfield, Lincoln Trail College at Robinson, Olney Central College at Olney, and Wabash Valley College at Mt. Carmel.

Bordered on the east by the Wabash River, the District is located in a scenic section of the state with wooded areas, golf courses and recreational lakes scattered throughout the region. The District includes all or parts of 12 counties and has a total population of 111,000.

Because the college District is one of 39 tax-supported community college districts in the State of Illinois, the cost is very affordable. In addition, the District has purposely held the line on costs to assure that all students have equal access to higher education. (IECC's tuition rate is one of the lowest in the tri-state area.)

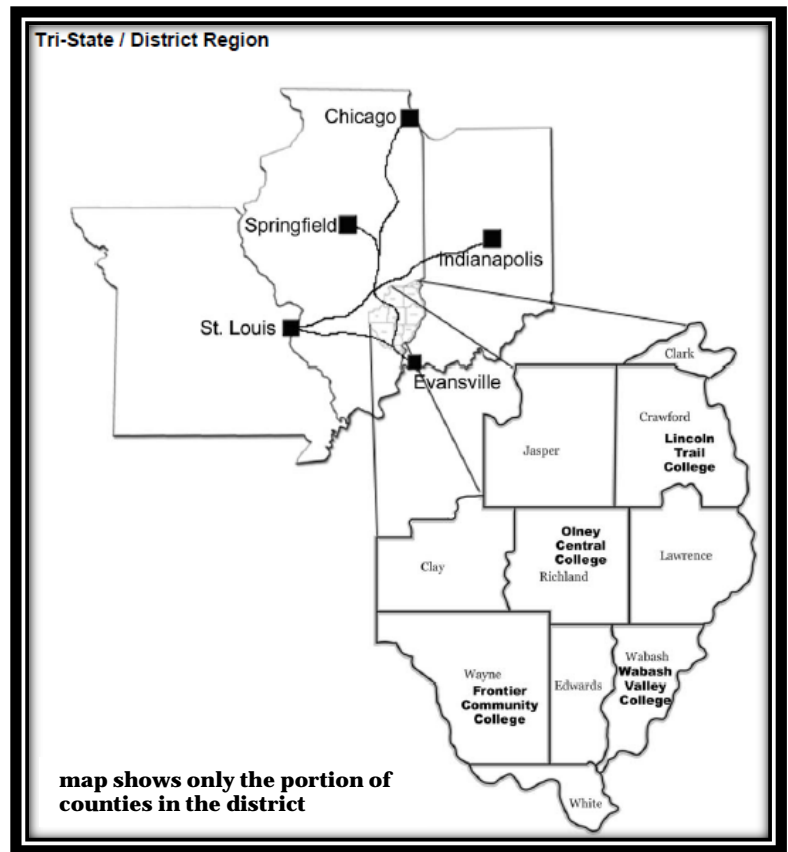
A diversified base of agriculture, healthcare, manufacturing, processing, and distributing provides employment for citizens throughout southeast Illinois in such industries as Automotive Technology Systems, Marathon Petroleum Refining, Champion Laboratories, Hella Electronics, North American Lighting, Wal-Mart Distribution Center, and various healthcare centers.

Each of the colleges is located in a small-town setting, with convenient access to larger cities in Illinois and Indiana. The colleges serve as centers for educational and cultural excellence, attracting not only recent high school graduates but also many adult students who are upgrading their skills, earning the first two years of a four-year degree, or participating in plays, concerts, and seminars.

The college District also includes a highly successful Workforce Education program which provides short-term training for some 10,000 employees each year at plant sites throughout the State of Illinois and in other states and countries as well.

DISTRICT AND COLLEGE HISTORY

Thousands of students have attended IECC since the formation of the four colleges in the 1960s and 70s. The first three colleges combined in 1969 to form what is now known as the Illinois Eastern Community Colleges District 529. A referendum authorizing construction of facilities at the first three sites was approved by a 4.5 to 1 margin later that year. Since its founding, the District has grown from an enrollment of a few hundred students to more



than 25,000 per year. Approximately three-quarters of these students are enrolled part-time, in 12 credit hours or less.

Supported by local and state revenues, IECC is one of 39 community college districts in the state recognized by the Illinois Community College Board. Residents of the District may enroll at any of the four colleges at the in-District tuition rate.

Illinois Eastern Community Colleges Chief Executive's office is located at the District Office, 233 East Chestnut Street, in Olney. A president serves as chief administrator at each college site. Governance is provided through a seven-member Board of Trustees, elected at large by the residents of the District. A student member serves in an advisory capacity.

ACCREDITATION

The District is accredited by The Higher Learning Commission (A Commission of the North Central Association of Colleges and Schools). The Commission may be contacted at the HLC website at www.ncahigherlearningcommission.org or by phone at 312/263-0456. IECC is also approved by the Illinois Board of Higher Education, State Board of Teacher Certification, U. S. Department of Justice for Training Foreign Students, State Approving Agency for Veterans' Education, Illinois Department of Financial and Professional Regulation, National League for Nursing Accrediting Commission, Joint Review Committee on Education in Radiologic Technology, and State Cosmetology Board.

THE COLLEGE

Frontier Community College was initially established as the “Campus Beyond Walls” on July 26, 1976, for the Continuing Education Division of Illinois Eastern Community Colleges (IECC) District 529 and was commissioned to serve Clay, Edwards, Jasper, Lawrence, Wayne, and White Counties. Late in 1976 the IECC Board and the Illinois Board of Higher Education approved the new concept and therefore the Illinois Eastern College of Continuing Education officially became the fourth college in the Illinois Eastern Community Colleges District 529. On April 18, 1978, the college was formally named Frontier Community College.

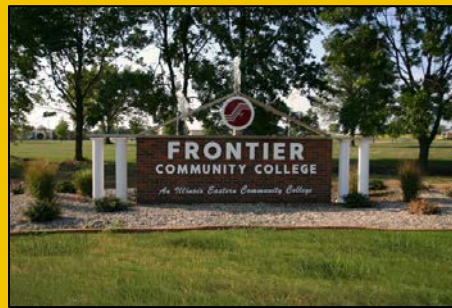
The college employs approximately 285 full-time and part-time employees and has an approximate annual enrollment of 8,292 students. FCC serves communities in southeastern Illinois offering degrees, diplomas, and certificates in a variety of transfer and technical programs, such as Automotive Technology, Nursing, Phlebotomy, Health

Informatics, Electrical Distribution Systems, Graphic Design and Paraprofessional Educator.

In addition to conventional classroom instruction, the College offers many Internet-based courses. It has increased efforts with area school systems to provide more opportunities for high school students to take college courses, either on the FCC campus or at their respective high schools.

FCC also plays a key role in the region’s economic development by preparing competent, trained employees for area businesses, industries, and governmental agencies.

Frontier Community College has a strong tradition of building from the past and improving the present as it moves toward meeting the needs of tomorrow. While the College is proud of its past, it realizes that its longevity is merely a stepping stone to the future.



Our Role in the Community

As Southeastern Illinois evolves and expands, it is vital that our community have a trained and educated workforce. Thus, in serving our mission, we have created programs and regional partnerships to develop a highly skilled workforce for industry, technology and the burgeoning biomedical fields. Our focus has been to connect the trained workforce to growth areas through certification, internships and job placement. In fact, many of our fast-track programs have helped to accelerate our region’s turnaround by providing a well-trained labor force.

Our Faculty and Staff

In serving our mission of providing high-quality, accessible and affordable educational opportunities and services to our community, the more than 280 faculty, staff and administrators of Frontier Community College strive for excellence in everything we do. Each year, individual and collective efforts earn well-deserved recognition for excellence from national, regional and local academic and professional organizations, as well as from within our institution. While promoting student

success – not winning awards – is always our top priority, we are nevertheless extremely proud of our people.

Our Foundation

The Frontier Community College Foundation engages in fundraising activities that support students and provide enhancement and development of College programs and services. The Foundation’s Board of Directors are business and community leaders committed to providing quality education and enhancing access to education to members of our community. The Directors are actively engaged in promoting the Foundation and the College within their organizations and communities.

Our Commitment to Student Success

We want our students to set their goals to complete certificates and degrees. We offer a variety of academic support services through the Learning Center on each campus, GED/ABLE (Adult Basic Literacy Education) Programs, and Student Support Services.

The Position

The Illinois Eastern Community Colleges Board of Trustees invites nominations and applications for the President of *Frontier Community College*. The President of Frontier Community College will be a visible, dynamic and experienced leader committed to addressing the following opportunities and challenges:

Challenges and Opportunities

The President of Frontier Community College will be a leader committed to addressing the following opportunities and challenges:

- To continue to invest in the tradition of quality and academic excellence while supporting innovative approaches for increased student success.
- To effectively promote the College and improve its visibility resulting in increased student enrollment.
- To increase the number of articulation agreements with other colleges and universities.
- To build bridges with local business, foster existing relationships, and develop partnerships with business and industry to address local workforce needs.

Ideal Leadership Qualities and Characteristics

Frontier Community College seeks an experienced and visionary leader who embraces the community college mission and is:

- A student-centered leader who embraces the community college mission.
- A collaborative leader who displays exceptional personal commitment, is people-focused and has the ability to establish a strong rapport with all constituency groups.
- An effective leader who demonstrates successful and comprehensive oversight over all college operations.
- An integral and visible member of the community who will actively engage with local and regional business and industry.
- A creative fundraiser who is experienced working with foundations.
- A problem solver who embraces a broad range of learning styles.
- A fiscal steward who has experience working with large and complex budgets.
- A technologically savvy individual capable of prioritizing technology needs.
- An understanding of and commitment to supporting diversity.
- A manager who will attract and retain quality educators and administrators.
- An academic leader who is committed to student success, academic excellence and possesses a comprehensive understanding of the educational accreditation processes.
- An advocate who is willing to listen and engage with students.
- A superior team builder and healer who builds relationships and creates buy-in among College and community constituencies.
- A sophisticated, adaptable and astute community leader who will serve as an ambassador and liaison to the community and become a civic-minded leader.
- A decisive leader who builds trust, displays transparency in the decision-making process and will exercise superb independent judgment.
- A dynamic communicator, eloquent speaker and excellent listener who will openly communicate directly with faculty, staff and students.
- A friendly individual with exceptional interpersonal skills.



Duties

The President serves as the educational leader of the college, with overall responsibility for all aspects of planning, leadership, instruction, student services, and administrative operations at the college. The President also oversees all educational centers and programs operated in the college service area. The President reports to the District Chief Executive Officer.

Requirements

An earned Master's degree from an accredited institution and three years of increasingly responsible administrative experience in the community college or comparable educational setting required. Teaching or student services experience required. Earned Doctorate and knowledge of Illinois federal laws and regulations governing community colleges preferred.

Salary & Benefits

Salary range is \$115,000 to \$125,000, commensurate with educational preparation and experience. Comprehensive benefit package includes retirement, medical and dental insurance, life insurance, sick leave, vacation leave, plus mileage and cell phone allowance.



Application Procedures

(To ensure full consideration, materials should be received by **February 3, 2014.**)

Candidates should provide the following documents:

- ❖ A letter of application that succinctly addresses the opportunities and challenges identified and how your experience and professional qualifications prepare you to serve the needs of FCC
- ❖ A current resume including an email address and cellular telephone number, a reference list with the names, home and business telephone numbers, and email addresses of at least five references
- ❖ Three letters of recommendation
- ❖ IECC application forms (available online)
- ❖ Official Transcripts

Documents may be mailed to:
***Illinois Eastern Community Colleges
Human Resources Department
Attn: Dana Hart
233 E. Chestnut St.
Olney, IL 62450***

Or documents may be emailed in MS Word or Adobe Acrobat format to hartd@iecc.edu.

All materials included in your application packet become District property and will not be returned.

For further information, please contact:
Dana Hart
Coordinator, Employment & Benefit
Illinois Eastern Community College
233 East Chestnut Street
Olney, IL 62450
618-393-2982, ext. 5522
618-395-1819 (fax)



For more community information about the Fairfield community please visit area web sites such as:

www.fairfieldillinoischamber.com

www.fairfield-il.com

ILLINOIS EASTERN COMMUNITY COLLEGES believe....

These values, which are the foundation of Illinois Eastern Community Colleges, have defined the District since its inception, and are affirmed by the faculty, students, staff, and administration. At IECC, we believe in and place value on:

RESPONSIBILITY.... *Encouraging personal growth and learning through leadership, stewardship, and accountability.*

HONOR/TRUTH.... *providing an environment where honesty, truth, and integrity are encouraged in our work, communications, and service to our community.*

FAIRNESS.... *supporting freedom of expression and civility, justice and consistency.*

RESPECT/SELF-RESPECT.... *recognizing and accepting diversity with mutual regard for others through activities and communications.*

COMPASSION.... *promoting the well being of students, employees, and constituents through a caring and concerned attitude.*

Mission Statement

Our mission is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

Search Committee

A search advisory committee, which will include members of the Board of Trustees as well as faculty, staff and community representation, will be chaired by Chief Executive Officer, Terry L. Bruce.

Equal Opportunity

Illinois Eastern Community Colleges, an equal opportunity, affirmative action employer, is committed to attaining excellence through the recruitment and retention of a diverse workforce. Qualified individuals are encouraged to apply regardless of age, ancestry, color, disability, gender identity and expression, genetic information, military/veteran status, national origin, race, religion, gender, or sexual orientation.

To ensure full consideration, all application materials should be received by February 3, 2014

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